

BIJU K T
DEPT.OF MULTIMEDIA

### What does loyalty mean to businesses?



### How did it all start - the Loyalty Program way

### Trading stamps

- Accumulate stamps every time you shop for groceries, petrol, etc
- Redeem them for "free "gifts



### Airline Frequent Flyer Programs

- Fly and earn points
- · Redeem points for free flights



Plethora of loyalty programs in different forms across industries

Frequent buyer, frequent flyer, frequent player, frequent dining, points-at-pumps

### Interesting though not surprisingly......

- 1. Initial objective was to collect data on customer purchase patterns
- 2. Simple proposition Earn Points for future value hence loyalty

### What's the Good News?

- 90 % Americans are active participants in atleast 1 program ---- 75% have atleast 1 loyalty card
- 82% customers think Loyalty program marketers are more in touch with their customers
- 66% of Loyalty program members do not mind sharing extra information about themselves
- Unconventional industries also bitten by loyalty bug
  - > Starbucks Card to store information of the Card members preferences.
  - ➤ Nike Smart card allows them to design their own shoes

### Loyalty programs are

- 1. Key drivers for enhancing customer experience.
- 2. Active point of differentiation
- 3. Help pinpointing individual buying patterns and predicting future customer behavior.

### What's the Not-So-Good News?

 Do customers perceive reward programs making a difference?



- 48% customers did not have any serious intention of repurchasing the brand
- 55% customers accumulate points because they anyway come along with their purchases

Do Loyalty Programs work -- Not as well as they are intended to

### Some successful US programs – e-Bay

- Launched in in 2003,
- Teemed up with American Airlines, Hilton Hotels & eight other companies to offer called eBay Anything Points:
- Points can be earned from one business & swap them for points at eBay.
- e Bay has more than 135 million registered members across the globe
- Program has 44 mln items listed for sale with 4 mln added daily.
- Success of e Bay Anything points is attributed to
  - Linking online purchases with Travel & Airlines purchase.
  - Enabling customers to redeem high ticket size points against lower value purchases
  - Choice of redemption options.

### Some successful UK programs - Nectar



- Coalition & database-driven loyalty program --- launched in Sept 2002.
- UK's largest Customer Reward Program -- > 50% of all UK households participating in the program.
- Launched with 4 partners, today it has 17 & Over 6,000 retail locations
- Nectar customers can earn points on 40% of their household expenditure.
- It has given back over 450m pounds worth of rewards since launch.
- Sainsbury's, Barclaycard, BP and Debenhams, Thresher Group, Vodafone, Adams, Ford, e-Energy, all:Sports, Winemark, Hertz, Magnet, Brewsters, Brewers Fayre, ebookers UK, and Beefeater.
- Success of Nectar is attributed to
  - Availability & Wider choice for redeeming points across relevant segments.
  - Enabling customers to earn rewards more quickly
  - At higher value than if they collected points from only one company.

### Some insights --- Customer & Company perspective

### Customers new perspective of Rewards (Loyalty)

1. Cash value ---- Immediate gratification

2. Redemption options ---- More Choice

3. Aspirational value ---- Feel Good factor

4. Relevance ---- Does it make sense

5. Convenience ---- Ease of availing reward

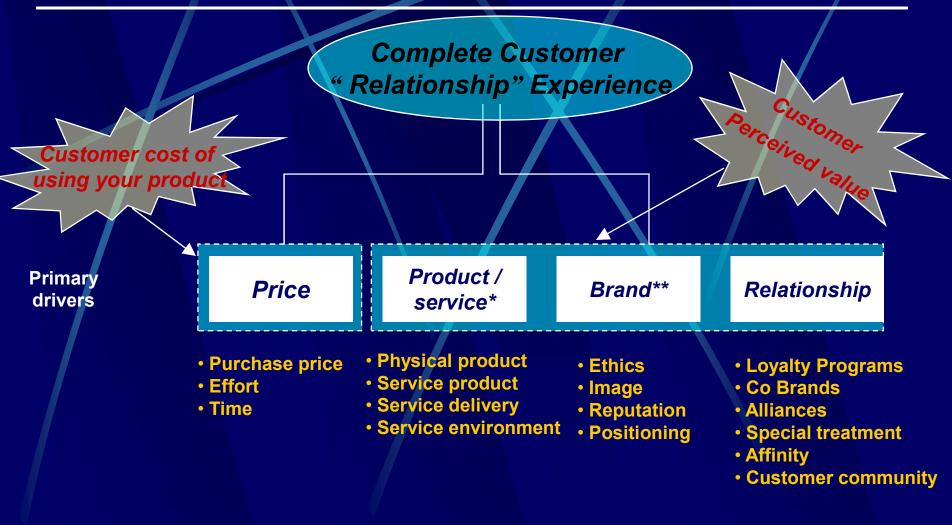
### Loyalty initiatives are not short term marketing tools. They should

- deliver tangible value in proportion to the value the customer brings to the company
- offer *right mix* of Product, Price, Service Delivery & Relationship benefits
- Communication to be transparent, timely and focussed
- Consistent across all customer touch points

### Loyalty initiatives must also be profitable

- Treat profitable and unprofitable customers differently
- Get your metrics in place ---- measure costs & returns

### What does loyalty mean to the customer today?



Customers want an end-to-end relationship experience

# Customer Relationship experience – Banking illustration

### **Customer Value Perception**

- Life Time Free
- Transparency in charges
- Value for money

- Ease of availability
- Relevant Features
- Wide service range

- Easy accessibility
- Speedy service
- Customer empathy
- Resolution of query the first time
- Aspirational value
- Flash Value
- Inspires confidence

- Understanding needs
- Processes & Service Knowledge
- Preferential offers

### **Price**

Fee Income

Simplified

**Bottom line** 

product offering

# Product / Quality

- One stop Shop for all financial needs
- Network availability
- Best in class

**Organization's translation of Value** 

### **Customer Service**

- % returns /cancellations
- # service calls/repairs
- # customer inquiries
- # billing queries

### **Brand**

- Strengthening Brand image
- Advertising costs

### Relationship

- Customer touch time
- No. of product training hours

### Ask yourselves....are you truly Customer Centric?

### Do you measure your customers .....

- 1. Lifetime Value & Cost to the business
- 2. Preferences, Dislikes, Usage Patterns
- 3. Satisfaction levels

### Can your Products & Delivery systems provide .....

- 1. End to end solutions / Address future needs
- 2. Competitive & flexible pricing plans
- 3. Ease of access / acquisition --- Options to use most appropriate services / channels

### Are your business processes geared up for .....

- 1. Settling customer issues, with 1 phone call or web-site visit?
- 2. Responding immediately & appropriately to "moments of truth" when customers' business is on the line?

### • Do you monitor your Loyalty programs to see ......

- 1. Address the right customers
- 2. If they are profitable?

### Enterprise approach to Loyalty



- Covers the entire customer experience during his lifecycle
- Covers all customer touch points
- Addresses his existing / potential relationship with the company

### 2nd : Must be in sync with Business Objectives

- Customer / Segment profitability
- Customer Contact strategy

### 3rd: Business Process to be customer centric

- Risk, Underwriting, Operational processes
- Acquisition, Customer service, Marketing

4th : Design Customer centric & Profitable Loyalty programs

## How do you do it ......

### Loyalty Strategy

- Lifecycle Experience ---- Define value proposition to customer segments
- Dynamic --- Ability to react to changing customer needs and behaviors

### Business Objectives

- Targets ---- Program objectives clearly communicated
- Metrics ---- Measurement capability in line with objectives

# **Process Changes**

- Seamless --- across all Channels, Business Functions and touch points
- Flexible ---- Ability to accommodate changes without compromise

### Loyalty Programs

- Value & Choice ---- Value based on Customer Profitability & offering relevant choice (Bought-out or Co-Branded)
- Personalised ---- to the customer's unique profile based on Analytics
- **Branded** ---- Bought-out or Co-branded to address emotional needs

### Role of Partnering & Co Branded Programs

### Addresses the new customer need of

- Offering wider choice of involvement platforms
- Accrual / Redemption of Rewards across several relevant involvement categories
- Faster value accumulation compared to stand-alone programs
- Branding association to address aspirational & emotional needs

### Addresses the companies need to

- Lower costs of loyalty through sharing
- Access partner customer touch points
- Access additional customer databases
- Improve Brand image

### Partnering or Co branding --- which option to choose?

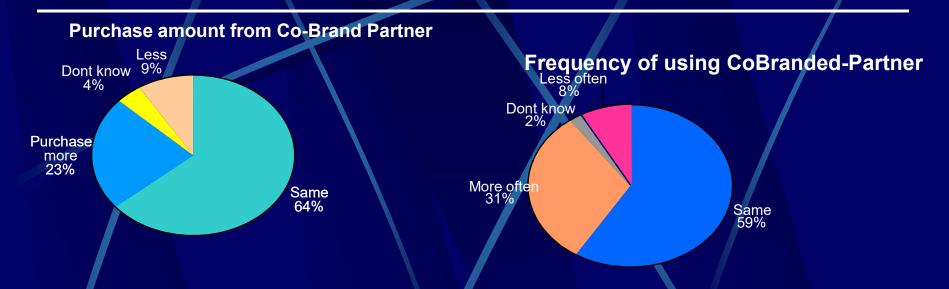
### Success in Co-Brand partnership is higher, if

- Core value of the two partnering brands are related.
- Partner Co brand objectives are in congruence
- Each activity has consequent benefit to both partners
- Availability of Partners

### Bought out approach works when

- No feasible Co Brand partners are available
- Feature / Service is commoditised
- Cost of feature low
- Partner not interested in Co branding

### Co-Branding in Credit Cards – Is it Profitable?



- Yes ..... by a factor of 1.2 1.5 times
- Yes ..... If you can get customers to aggregate all their usage on the co branded program
- Yes ..... If you can the relationship needs of the customer and show value

### To summarise

- Loyalty is'nt created by a program.....it can at best strengthen it.
- Loyalty is not about short term rewards......it is about end-to-end customer experience with your products / services
- Companies need to have a enterprise wide loyalty strategy backed by customer centric processes to deliver value
- Co branded programs work --- Ensure you get the value proposition right

Loyalty has to be earned.....its hard work....but at the end you have a profitable customer

# Thank You Very Much

# Are all loyalty programs successful?

- The success lies in identifying the right kind of program that suits your Industry as well as your customers
- Not all loyalty programs are profitable.
  - ➤ The correlation between loyalty programs & profitability is as less as **0.2 0.45**. This varies across industries.
- Decide when to send a customer 'out' of the loyalty program as well.
  - Event history model can be used here - T
    - T= Time period between the first purchase and last purchase
    - n = No. of purchases made in the time period
- The profitability of customers varies across industries & so should the investment on a Loyalty program.

Source: 'Mismanagement of Loyalty, HBR,

July 2002

# Technology in Loyalty Marketing

- Loyalty marketing today goes hand in hand with technology
- Some latest technology breakthrough's:
  - ➤ Radio Frequency identification (RFID) -Similiar to Barcodes, RFID is a technology that captures all possible data on customers in one chip.
  - > Transaction databases This is helpful in industries low on customer data like retail.
- Technology also aids in collection & assimilation of data, helping in
  - Niche customisation.
  - Predictive modelling for future customers.

# Jet Privileges

- Objective: Ensuring stickiness of every customer who boards a Jet Flight.
- Eligibility: Any customer who has flied once on a Jet flight can register in the program.
- **Modalities:** The program revolves around five tiers, with increasing Privileges. Tier upgrade and retention done through unique multicriteria based **DTR System**, which allows JP to periodically review its best customers & move them up.
- Results:
  - > Data yet to come in
  - ➤ In its first year of inception, JP Miles has been awarded the Freddie Global Awards 2005 for its unique DTR system

# Shoppers Stop - First citizen

### Objective:

> Ensure stickiness by increasing rewards to customers on every purchase they make at the shop.

### • Eligiblity:

Any customer who purchase goods worth a predetermined amount.

### Modalities:

- > Earn points which can be redeemed against their bill amount.
- Three tiers with increasing value per point at each level.
- Members are given special sale previews, birthday gifts & unique focussed offer.

### Results:

➤ Has generated a database of over 4 lakh members who contribute to nearly 50% of the total sales of Shoppers' Stop