

FEEDBACK ANALYSIS & ACTION TAKEN REPORT

2019-20



LITTLE FLOWER COLLEGE, GURUVAYOOR

STUDENT FEEDBACK ABOUT TEACHERS – ANALYSIS AND ACTION TAKEN REPORT

2019-20

I. Feedback Form used in MIS Software

The screenshot shows a web browser window with the URL `localhost/OnlineTCS/StudentLogin/EvaluateStaffPerformance.aspx`. The page is titled "EvaluateStaffPerformance" and features a sidebar with navigation links: Profile, General, Staff Performance Evaluation, Others, View Details, and Mail. The main content area is titled "Evaluation Form" and includes the following fields:

- Select Evaluation Type :** TEACHER PERFORMANCE EVALUTION
- Evaluation Date :** 12/01/2021
- Evaluate :** ASWATHY BALAN(06/12/2019)

The evaluation form consists of a table with 10 rows, each representing a different attribute of teacher performance. The table has three main columns: SLNo, Attributes, and Keys. The Keys column contains four radio buttons for rating: Unsatisfactory, Very Good, Good, and Satisfactory. The attributes are grouped into categories: Syllabus, Quality, Performance, Student Centric, Communication Skills, and Teaching aids.

SLNo	Attributes	Keys
:- Syllabus		
1	Completes Syllabus of the course in time	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
2	Scheduled organization of the assignments, class test and seminar	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
:- Quality		
3	Do teacher inspire the student	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
4	Refers to latest development in the area of subject	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
:- Performance		
5	Subject Competence of the teacher	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
6	Teachers rapport with the students	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
:- Student Centric		
7	Helps students in realizing their career goals	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
8	Helps student facing physical, emotional & learning challenges	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
:- Communication Skills		
9	Teachers Communication skills	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory
:- Teaching aids		
10	Use of teaching aids/ICT (smart boards/PPTs) in teaching	<input checked="" type="radio"/> Unsatisfactory <input type="radio"/> Very Good <input type="radio"/> Good <input type="radio"/> Satisfactory

At the bottom of the form, there are "Save" and "Cancel" buttons.

II. Student Feedback: Feedback Reports Generated

Student EVALUATION FORM

Name of College : Little Flower College, Guruvayoor

TEACHING EFFECTIVENESS SURVEY CONDUCTED ON (STUDENT RATING OF TEACHERS) CONFIDENTIAL AND PERSONAL - SCORE SHEET

Name of Teacher : Alphy Jose
Department : Mathematics
Academic Year : 2019-2020
Number of Student Responded to the questionnaire : 41

Completes Syllabus of the course in time	D		C		B	4	A	37	4.90
Sheduled organization of the assignments, class test and seminar	D		C		B	5	A	36	4.88
Subject Competence of the teacher	D		C		B	1	A	40	4.98
Do teacher inspire the student	D		C		B	8	A	33	4.80
Refers to latest development in the area of subject	D	1	C	2	B	2	A	36	4.76
Use of teaching aids/ICT(smart boards/PPTs) in teaching	D	3	C		B	14	A	24	4.37
Helps students in realizing their career goals	D		C	2	B	18	A	21	4.46
Teachers Communication skills	D		C		B	2	A	39	4.95
Helps student facing physical, emotional & learning challenges	D		C	5	B	14	A	22	4.41
Teachers rapport with the students	D		C		B	16	A	25	4.61

Total Effective Index: 4.712/5

Vaba. M. A.
Principal

Index A : Very Good. B : Good. C : Satisfactory. D : Unsatisfactory.

Student EVALUATION FORM

Name of College : Little Flower College, Guruvayoor

TEACHING EFFECTIVENESS SURVEY CONDUCTED ON (STUDENT RATING OF TEACHERS) CONFIDENTIAL AND PERSONAL - SCORE SHEET

Name of Teacher : Anne Jose M

Department : Physics

Academic Year : 2019-2020

Number of Student Responded to the questionnaire : 44

Completes Syllabus of the course in time	D		C	2	B	4	A	38	4.82
Scheduled organization of the assignments, class test and seminar	D		C	1	B	10	A	33	4.73
Subject Competence of the teacher	D		C	1	B	6	A	37	4.82
Do teacher inspire the student	D		C	3	B	17	A	24	4.48
Refers to latest development in the area of subject	D	1	C	3	B	11	A	29	4.52
Use of teaching aids/ICT(smart boards/PPTs) in teaching	D	14	C	11	B	9	A	10	3.02
Helps students in realizing their career goals	D	2	C	3	B	16	A	23	4.32
Teachers Communication skills	D	1	C	1	B	13	A	29	4.57
Helps student facing physical, emotional & learning challenges	D	4	C	4	B	14	A	22	4.14
Teachers rapport with the students	D		C	1	B	16	A	27	4.59

Total Effective Index: 4.401/5

Valsa M.A.
Principal

Index A : Very Good. B : Good. C: Satisfactory. D : Unsatisfactory.

III. Action Taken

Automated the student feedback procedure from 2019-20 onwards. Students recorded their feedback about teachers through the campus MIS software. After recoding the feedback , individual faculty reports where generated. Analysed the feedback reports and Principal distributed the reports to teachers individually.



Valsa.M.A.
PRINCIPAL
LITTLE FLOWER COLLEGE
GURUVAYOOR

FACULTY FEEDBACK ANALYSIS AND ACTION TAKEN REPORT

2019-20

I. **Faculty Feedback Form Used**

1/13/2021

LITTLE FLOWER COLLEGE GURUVAYOOR

LITTLE FLOWER COLLEGE GURUVAYOOR

TEACHERS FEEDBACK FORM 2019--20

* Required

Email address *

Your email

This form is intended to collect information related to teacher's satisfaction towards the various parameters of evaluation. The information provided by you will be kept confidential and will be used for quality improvement of the college.

Name of the faculty *

Your answer

Designation *

Choose

Department *

Choose ▼

Initiatives taken by the management to improve the quality of staff *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Approachability to the management *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Campus Atmosphere *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

The college provides adequate opportunities and support to faculty members for upgrading their research, skills and qualifications *

- ☐ Very Good

- ☐ Good
- ☐ Satisfactory

Library Facilities *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Infrastructure for promoting teaching (class room infrastructure, labs, projector, blackboard etc...) *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Teacher Students Relation *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Teacher Parent Relation *

- ☐ Very Good

- ☐ Good
- ☐ Satisfactory

Rapport among the teachers *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Extra curricular activities in the campus *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Green campus initiatives *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Major Strengths of the College

Your answer



Major Weakness of the College

Your answer

Major Opportunities in the College

Your answer

Major Challenges to the College

Your answer

Please give your valuable suggestions

Your answer

Submit

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Google Forms

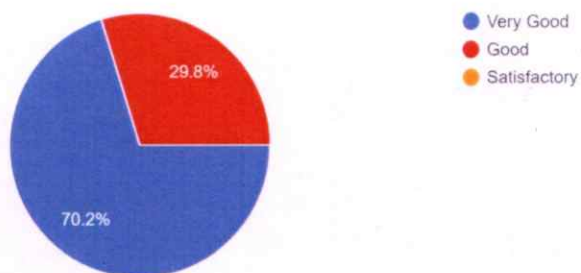


II. Consolidated Feedback: Faculty

No of Respondents: 84

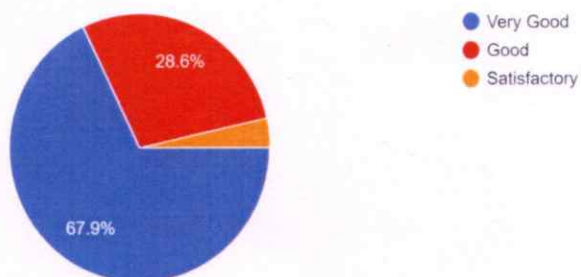
Initiatives taken by the management to improve the quality of staff

84 responses



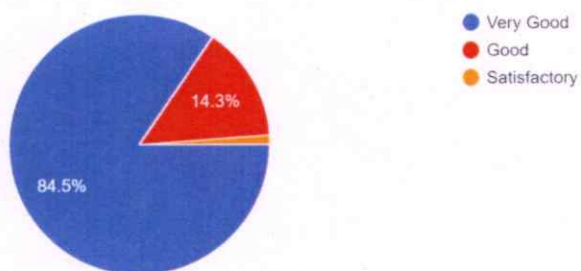
Approachability to the management

84 responses



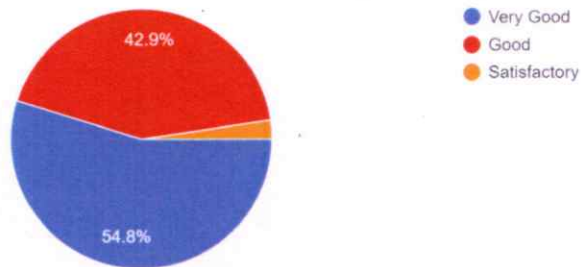
Campus Atmosphere

84 responses



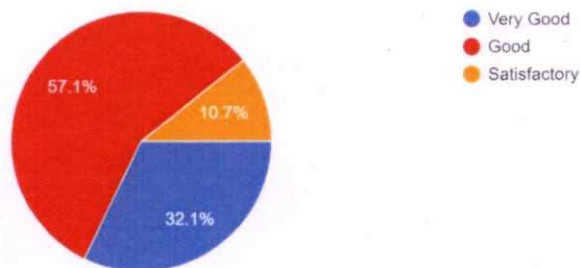
The college provides adequate opportunities and support to faculty members for upgrading their research, skills and qualifications

84 responses



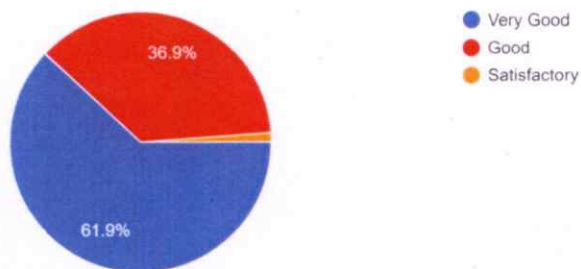
Library Facilities

84 responses



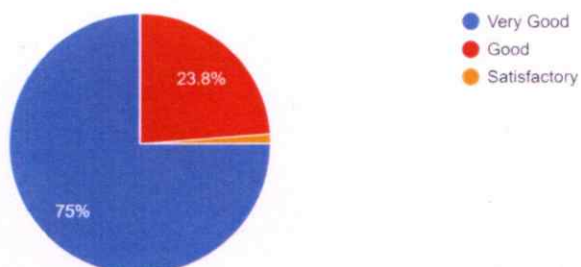
Infrastructure for promoting teaching (class room infrastructure, labs, projector, blackboard etc...)

84 responses



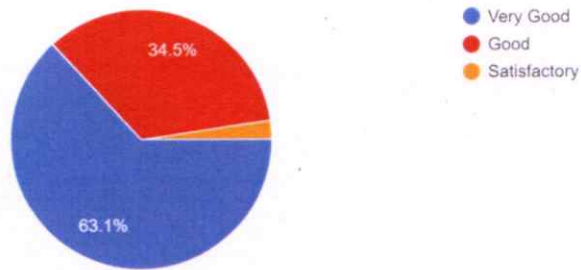
Teacher Students Relation

84 responses



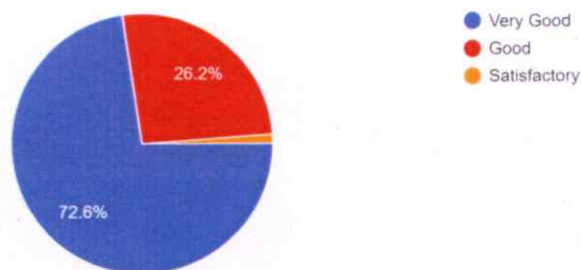
Teacher Parent Relation

84 responses



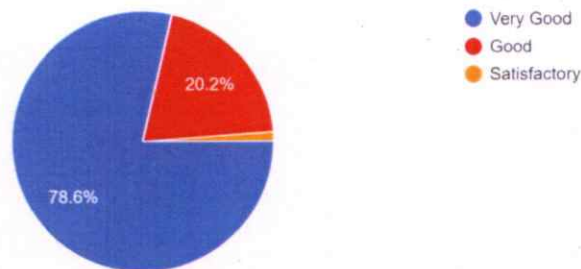
Rapport among the teachers

84 responses



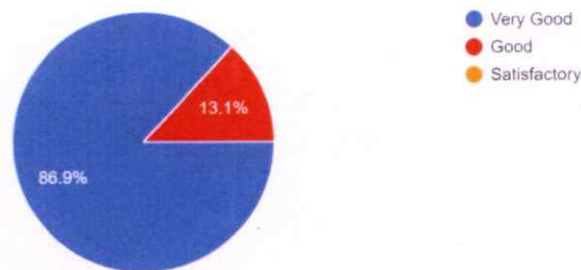
Extra curricular activities in the campus

84 responses



Green campus initiatives

84 responses



III. Main Suggestions Given by the Faculty

- More good research journals can be added in our library.
- International collaborations and exposures are to be strengthened.
- Conduct awareness classes for parents.
- Give more focus on the competency based educational strategies and digital tools to deliver educational content to students.
- Digital Library, Digital attendance system

IV. Action Taken

- Decided to identify more international collaborations and entrusted IQAC to conduct seminars/workshops as a first set of exposure.
- Decided to conduct more awareness classes to parents especially to mothers.
- IQAC conducted a webinar for teachers to give training in digital tools.
- Entrusted IQAC to identify the areas where automation is needed.



Valsara A.
PRINCIPAL
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GURUVAYOOR

ALUMNI FEEDBACK ANALYSIS AND ACTION TAKEN

REPORT 2019-20

I. Alumni Feedback Form Used

Little Flower College Guruvayoor

MOODLE NIRF ALUMNAE WEBMAIL STUDENT LOGIN

Home About Us College Departments Programmes Student Support Committees Feedback IQAC

ALUMNE FEEDBACK

SWOT Analysis by OSA

Name: _____

Department: _____

Year of passing: _____

		Very Good	Good	Satisfactory
1	Campus atmosphere	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Library material and facility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Qualification and capability of teachers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Feel of security within the campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Learning value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Little Flower College Guruvayoor

MOODLE NIRF ALUMNAE WEBMAIL STUDENT LOGIN

Home About Us College Departments Programmes Student Support Committees Feedback IQAC

		Very Good	Good	Satisfactory
6	Involvement in extra-curricular activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Potential of the course in providing career opportunity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	Effectiveness of career guidance programmes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	Fruitfulness of quality improvement programme	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	Parent-teacher relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	Campus placement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Are you satisfied with the experience in this institution?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	Did you feel that you are respected and treated fairly?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Energy conservation measures adopted by the college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	Green campus initiatives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	Do the management demonstrate Adequate and efficient student support services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17	Management initiatives to ensure quality of faculty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	Approachability to the management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	OSA representation in college activity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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II. Feed Back Analysis

This year a new module is added in the college website for the alumni to give their feedback about the college. The following table shows the alumni satisfaction during the year 2019-20 pertaining to the important aspects of campus life. 266 alumni recorded their feedback during the period June 2019-May2020.

Sl No.	feedback	Very Good	Good	Satisfactory
	CONSOLIDATED FEEDBACK	266		
1	Campus atmosphere	175	76	9
2	Library material and facility	138	97	21
3	Qualification and capability of teachers	163	84	14
4	Feel of security within the campus	190	60	7
5	Learning value	119	124	12
6	Involvement in extra – curricular activities	104	122	28
7	Potential of the course in providing career opportunity	103	125	30
8	Effectiveness of carrier guidance programmes	95	121	38
9	Fruitfulness of quality improvement programme	101	121	29
10	Parent teacher relations	99	123	34
11	Campus placement	61	107	84
12	Are you satisfied with the experience in this institution?	136	101	20
13	Did you feel that you are respected and treated fairly	125	103	26
14	Energy conservation measures adopted by the college	131	97	19
15	Green campus initiatives	187	58	9
16	Do the management demonstrate Adequate and efficient student support services	117	109	27
17	Management initiatives to ensure quality of faculty	127	101	23
18	Approachability to the management	87	138	31
19	OSA representation in college activity	105	119	26

III. Action Taken

- This year college initiated department wise Alumni meet to encourage more participation from old students.
- Certain departments invited their prominent alumni to inaugurate their association activities and to led sessions to students.
- Entrusted College Career cell to associate with alumni for bringing up placement opportunities in the campus



Vala. M. A.
PRINCIPAL
LITTLE FLOWER COLLEGE
GURUVAYOOR

PARENTS FEEDBACK ANALYSIS AND ACTION TAKEN

REPORT 2019-20

IV. Parents Feedback Form Used

Little Flower College Guruvayoor

Home About Us College Departments Programmes Student Support Committees Feedback IQAC

EVALUATION OF THE INSTITUTION BY THE PARENT/GUARDIAN

Name of Parent/Guardian: _____

Name of the ward: _____

Class: _____

Subject: _____

	Satisfactory	Good	Excellent
1. Campus atmosphere	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Academic facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Approachability to Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Quality of life/skill trainings given	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Infrastructure

Little Flower College Guruvayoor

Home About Us College Departments Programmes Student Support Committees Feedback IQAC

EVALUATION OF THE INSTITUTION BY THE PARENT/GUARDIAN

Name of Parent/Guardian: _____

Name of the ward: _____

Class: _____

Subject: _____

	Satisfactory	Good	Excellent
1. Campus atmosphere	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Academic facilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Approachability to Management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Quality of life/skill trainings given	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Infrastructure

A. Library ☐ Satisfactory ☐ Good ☐ Excellent

B. Canteen ☐ Satisfactory ☐ Good ☐ Excellent

C. Store ☐ Satisfactory ☐ Good ☐ Excellent

D. Counseling center ☐ Satisfactory ☐ Good ☐ Excellent

E. Medical care ☐ Satisfactory ☐ Good ☐ Excellent

F. Fitness centre ☐ Satisfactory ☐ Good ☐ Excellent

G. Auditorium ☐ Satisfactory ☐ Good ☐ Excellent

H. Leisure corner ☐ Satisfactory ☐ Good ☐ Excellent

I. Laboratories ☐ Satisfactory ☐ Good ☐ Excellent

J. Facilities for sports & game ☐ Satisfactory ☐ Good ☐ Excellent

K. Seminar hall ☐ Satisfactory ☐ Good ☐ Excellent

L. Telephone booth ☐ Satisfactory ☐ Good ☐ Excellent

About the faculty

A. Rapport with the students ☐ Satisfactory ☐ Good ☐ Excellent

Little Flower College Guruvayoor

MOODLE - NIRF - ALUMNAE - WEBMAIL - STUDENT LOGIN

Home About Us College Departments Programmes Student Support Committees Feedback IQAC

I. Laboratories

J. Facilities for sports & game

K. Seminar hall

L. Telephone booth

About the faculty

A. Rapport with the students

B. Teacher competence

C. Involvement in extra curricular activities

D. Moral upliftment

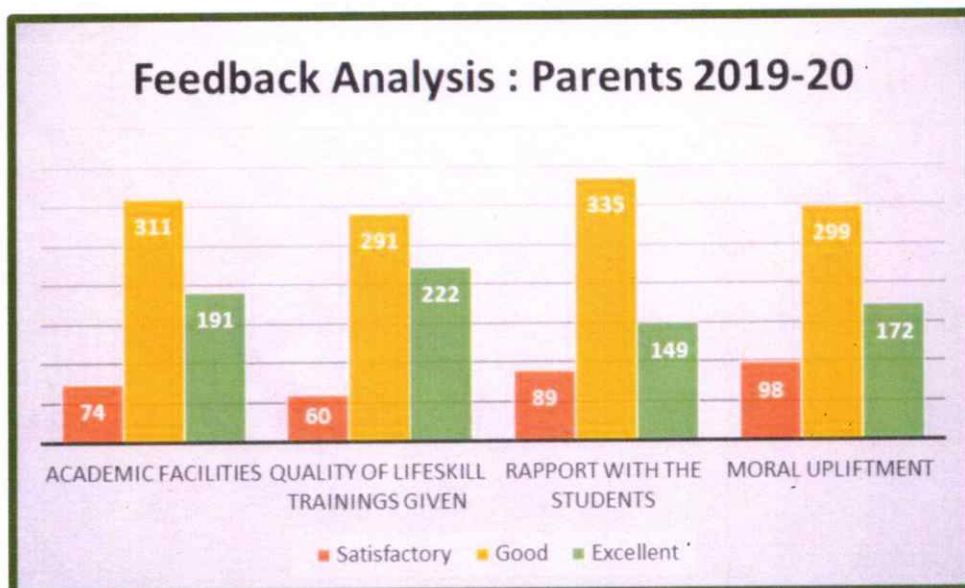
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V. Feed Back Analysis

This year a new module is added in the college website for the parents to give their feedback about the college. 582 parents recorded their feedback during the period June 2019-May 2020.

Following are the representation of important parameters evaluated by the parents.



VI. Action Taken

- Analysed the feedback given by parents. Decided to give a session to parents about the facilities available in the college and to take suggestions from them. Entrusted PTA committee for the same.



Vaba M.A.
PRINCIPAL
LITTLE FLOWER COLLEGE
GURUVAYOOR