



LITTLE FLOWER COLLEGE GURUVAYOOR
PUTHENPALLY (P. O), THRISSUR, KERALA - 680103
Affiliated to University of Calicut

**GRIEVANCE, ANTI RAGGING
&
ANTI SEXUAL HARASSMENT POLICY**

- The Institution avows to stand against all unethical practices in its campus.
- Our institution ensures zero tolerance against any sort of **ragging** and **sexual harassment** issues as per the instructions issued from time to time by the government of the state and the centre.
- Ragging in any form, sexual harassment and use of any toxic substance are punishable.
- Any offence found in the CCTV camera in the campus is punishable.
- Abuse in any form in the social network is punishable.
- Presence of student in any unhealthy situation inside the campus is punishable.

**EVERY STUDENT IS BOUND TO OBSERVE
THE RULES OF THE COLLEGE**

MECHANISM OF GRIEVANCE REDRESSAL

The institution has **Three-tier grievance redressal mechanism** to address student grievance related to academic and administration.

1. **Class level** by Class in Charges
2. **Department level** by Head of the Department
3. **College level** by the Grievance Committee