

LITTLE FLOWER COLLEGE GURUVAYOOR

Feedback Analysis and Action Taken Report 2021-22



Student Feedback about Teachers

Analysis and Action taken Report

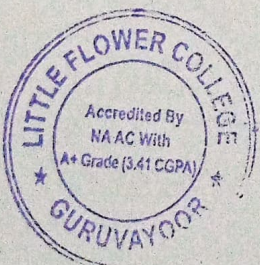
2021-2022

I. Feedback Form used in MIS Software

The screenshot shows the 'TEACHER PERFORMANCE EVALUATION' form in the MIS software. The form is titled 'TEACHER PERFORMANCE EVALUATION' and includes a 'Select Evaluation Type' dropdown set to 'TEACHER PERFORMANCE EVALUATION'. The 'Evaluate' field is set to 'Sripa Anand 5108/06/2022'. The 'Evaluation Date' is '13.07.2022'. The form is divided into sections: Syllabus, Quality, Performance, Student Centric, Communication Skills, and Teaching aids. Each section contains a list of attributes with corresponding evaluation options (Very Good, Good, Satisfactory, Unsatisfactory) and an 'AVERAGE' column. The 'Save' and 'Cancel' buttons are at the bottom.

S.No	Attributes	Very Good	Good	Satisfactory	Unsatisfactory	AVERAGE
Syllabus						
1	Completes Syllabus of the course in time	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
2	Structured organization of the assignments, class test and seminar	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
Quality						
3	Do teacher inspire the student	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
4	Refers to latest development in the area of subject	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
Performance						
5	Subject Competence of the teacher	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
6	Teachers rapport with the students	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
Student Centric						
7	Helps students in realizing their career goals	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
8	Helps student facing physical, emotional & learning challenges	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
Communication Skills						
9	Teachers Communication skills	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE
Teaching aids						
10	Use of teaching aids (ICT smart boards/PPTs) in teaching	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	AVERAGE

II. Student Feedback:- Feedback reports generated



Student EVALUATION FORM

Name of College: Little Flower College, Guruvayoor

TEACHING EFFECTIVENESS SURVEY CONDUCTED ON (STUDENT RATING OF TEACHERS) CONFIDENTIAL AND PERSONAL - SCORE SHEET

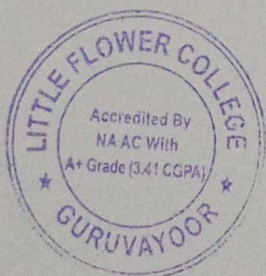
Name of Teacher: Sithara K Urumbil
 Department: Botany
 Academic Year: 2021-2022
 Number of Student Responded to the questionnaire: 52

Completes Syllabus of the course in time	E		D		C	1	B	2	A	49	4.92
Scheduled organization of the assignments, class test and seminar	E		D		C	2	B	2	A	48	4.88
Subject Competence of the teacher	E		D		C	1	B	1	A	50	4.94
Do teacher inspire the student	E		D		C	2	B	2	A	48	4.88
Refers to latest development in the area of subject	E		D		C	2	B	2	A	48	4.88
Use of teaching aids (ICT/smart boards/PPTs) in teaching	E		D		C	1	B	1	A	50	4.94
Helps students in realizing their career goals	E		D		C	2	B	3	A	47	4.87
Teachers Communication skills	E		D		C	2	B	1	A	49	4.90
Helps student facing physical, emotional & learning challenges	E		D		C	4	B		A	48	4.85
Teachers rapport with the students	E		D		C	1	B	3	A	48	4.90

Total Effective Index: 4.896/5

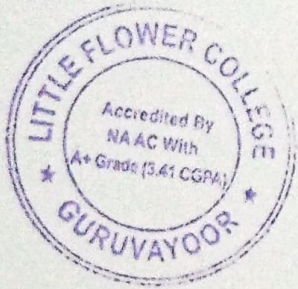
Valsar DA
 Principal

Index A: Very Good B: Good C: Satisfactory D: Average E: Unsatisfactory



III. Action Taken

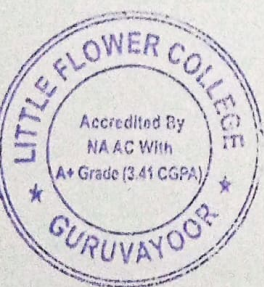
Feedback generated for each faculty was analyzed by the IQAC and Principal. A copy of the feedback was given to all teachers and if needed the Principal suggested the Faculty to be friendlier to the students and reminded to complete the portions and evaluations timely.



Valsa.M.A.
Principal
Little Flower College
Guruvayoor

FACULTY FEEDBACK ANALYSIS


**ACTION TAKEN REPORT
2021-2022**



I. FACULTY FEEDBACK FORM USED

Little Flower College, Guruvayoor

Feedback From Faculty, 2021-22

 iqac@littleflowercollege.edu.in (not shared) [Switch accounts](#)



***Required**

Email* *

Valid Email

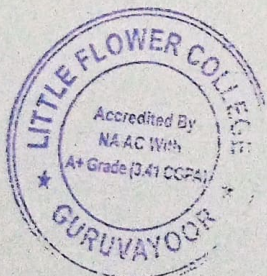
Your answer

This form is intended to collect information related to teacher's satisfaction towards the various parameters of evaluation. The information provided by you will be kept confidential and will be used for quality improvement of the college. Just for Information. No Need to answer.

Your answer

Name of the faculty *

Your answer



Designation *

Choose

Department *

Choose

Initiatives taken by the management to improve the quality of staff *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Approachability to the management *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Campus Atmosphere *

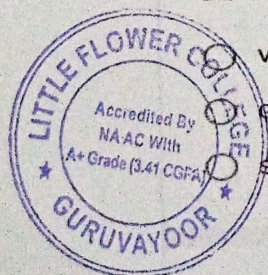
- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

The college provides adequate opportunities and support to faculty members *
for upgrading their research, skills and qualifications

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Library Facilities *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory



Infrastructure for promoting teaching (class room infrastructure, labs,projector, *
blackboard etc...)

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Are you satisfied with curriculum? (Yes / No) Any Suggestions *

Your answer

Teacher Students Relation *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory



Rapport among the teachers *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Extra curricular activities in the campus *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory

Green campus initiatives *

- ☐ Very Good
- ☐ Good
- ☐ Satisfactory



Major Strengths of the College *

Your answer

Major Weakness of the College *

Your answer

Major Opportunities in the College *

Your answer

Major Challenges to the College *

Your answer

Please give your valuable suggestions *

Your answer

Submit

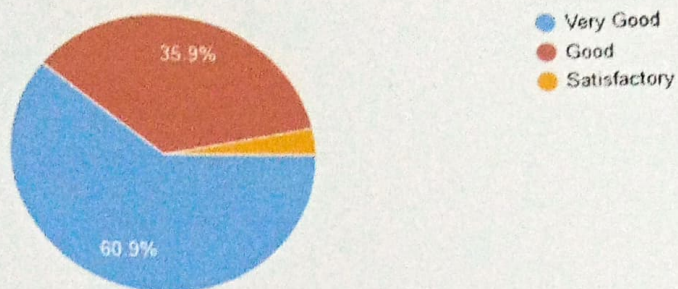


II. Consolidated Feedback: Faculty

No. of Responses: 64

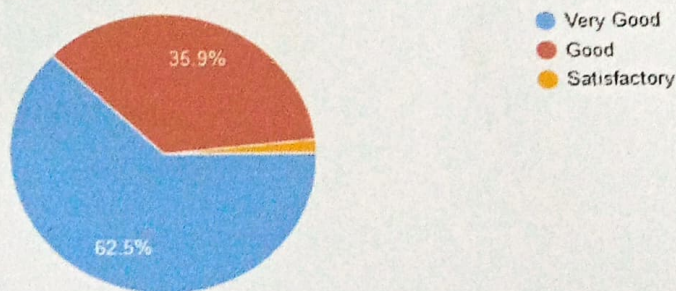
Initiatives taken by the management to improve the quality of staff

64 responses



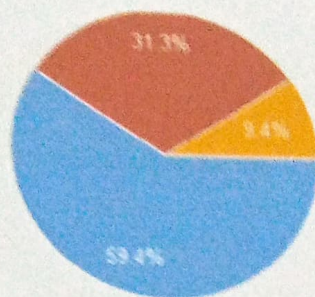
Approachability to the management

64 responses



The college provides adequate opportunities and support to faculty members for upgrading their research, skills and qualifications

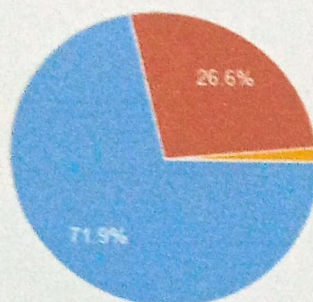
64 responses



Very Good
Good
Satisfactory

Campus Atmosphere

64 responses

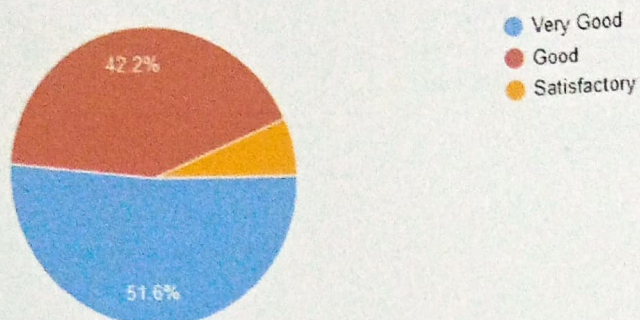


Very Good
Good
Satisfactory



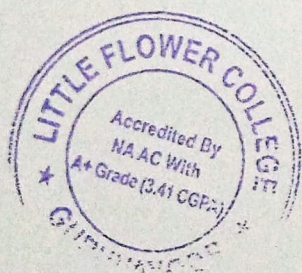
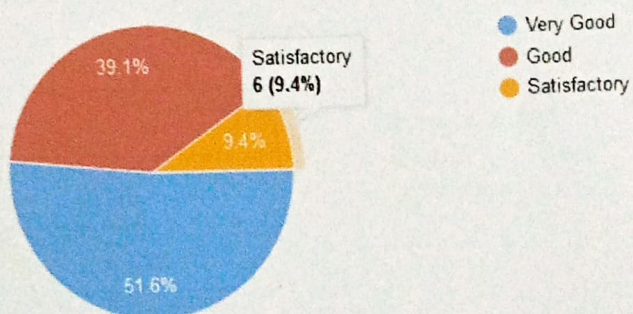
Library Facilities

64 responses



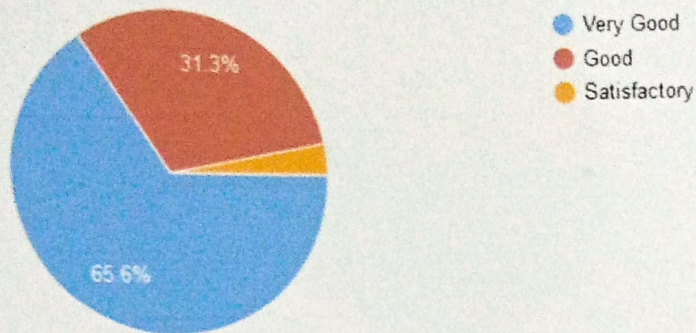
Infrastructure for promoting teaching (class room infrastructure, labs, projector, blackboard etc...)

64 responses



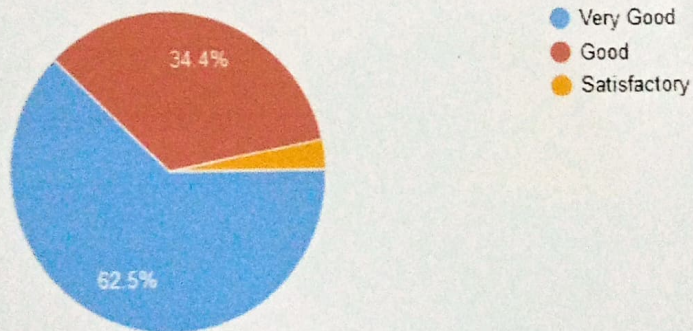
Teacher Students Relation

64 responses



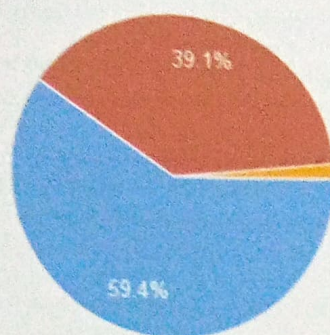
Rapport among the teachers

64 responses



Extra curricular activities in the campus

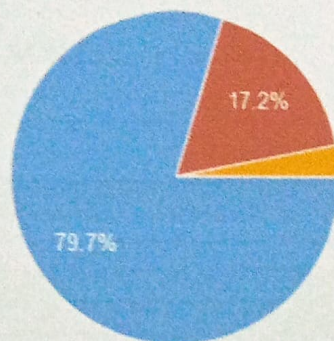
64 responses



● Very Good
● Good
● Satisfactory

Green campus initiatives

64 responses



● Very Good
● Good
● Satisfactory

III. Main suggestions given by faculty

1. Have more placement opportunities for students. Improve campus recruitments.
2. Improve research oriented activities.
3. Improve library facilities
4. Reopen college canteen.
5. Reopen college chapel for prayer and meditation.

IV. Action taken



1. To improve placement opportunities and campus recruitments, companies from all over the country were contacted. A 50 days workshop and class was arranged for final year students in collaboration with TATA & TCS. New and ambitious projects with companies like AVODHA and C DIT have also been announced. Several new projects to improve career opportunities for the students are being planned and executed by the Career Guidance Cell.
2. To improve research culture among faculty members, each faculty was asked to compulsorily publish at least one article in a Peer Reviewed Journal during the very first Staff meeting of the Academic Year.
3. To upgrade the library, recommendation was placed by the Principal in the Governing Body meet to start a new library project and build a new library wing in the campus. This suggestion was duly accepted by the Governing body and by the Management.
4. The college canteen which was not functioning for the past two years due to the Covid 19 crisis was reopened for the academic year 2022-23.
5. The college chapel was also reopened for staff and students for prayer and meditation time

ALUMNI FEEDBACK ANALYSIS AND ACTION TAKEN REPORT 2021-2022

1. ALUMNI FEEDBACK FORM USED

Little Flower College Guruvayoor				FEES	LIBRARY	MOODLE	NIRF	ALUMNI	
Home	About Us	College	Departments	Programmes	Student Support	Committees	Feedback	IQAC	360° View
4		Feel of security within the campus							
		Learning value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)							
5									
		Involvement in extra - curricular activities							
6									
		Potential of the course in providing career opportunity							
7									
		Effectiveness of career guidance programmes							
8									
		Fruitfulness of quality improvement programme							
9									
		Parent teacher relations							
10									
		Campus placement							
11									
		Are you satisfied with the experience in this institution?							
12									



Valsan D.A.
Principal
Little Flower College
Guruvayoor

Little Flower College Guruvayoor

FEES LIBRARY MOODLE NIRE ALUMNAE

Home About Us College Departments Programmes Student Support Committees Feedback IQAC 360° View

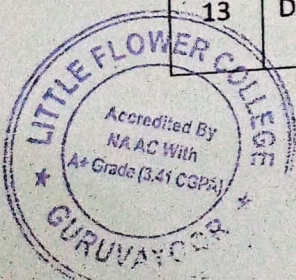
experience in this institution?

13	Did you feel that you are respected and treated fairly	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Energy conservation measures adopted by the college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	Green campus initiatives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	Do the management demonstrate Adequate and efficient student support services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17	Management initiatives to ensure quality of faculty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18	Approachability to the management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19	OSA representation in college activity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

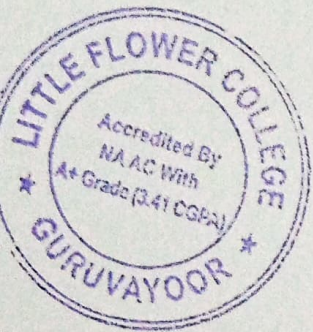
☐ I'm not a robot

Little Flower College, Guruvayoor Alumnae Feedback Report (2021-2022)

Sl No.	Feedback	Very Good	Good	Satisfactory
	CONSOLIDATED FEEDBACK	113		
1	Campus atmosphere	90	17	6
2	Library material and facility	79	22	12
3	Qualification and capability of teachers	82	22	8
4	Feel of security within the campus	95	12	5
5	Learning value	66	43	3
6	Involvement in extra – curricular activities	56	39	17
7	Potential of the course in providing career opportunity	58	38	15
8	Effectiveness of carrier guidance programmes	46	42	23
9	Fruitfulness of quality improvement programme	50	46	15
10	Parent teacher relations	51	39	21
11	Campus placement	24	45	42
12	Are you satisfied with the experience in this institution?	74	31	8
13	Did you feel that you are respected and treated fairly	65	37	10



A total of around 500 parents responded to the feedback form circulated. The analysis of the feedback showed that the parents are satisfied with the facilities and mentoring provided to their wards at the college. Moreover, the concerns related to online classes raised by the parents were also duly and timely rectified. The uploading of recorded classes in Moodle and other platforms were strengthened and assistance was given to weak students and those who faced technical difficulties while attending online classes. As offline classes resumed in 2022-23 academic year, the major concerns regarding studies have been rectified. Moreover, the college canteen and college chapel has also been opened for the benefit of the staff and students after been out of function for about two years.



Valsa.M.A.
Principal
Little Flower College
Guruvayoor

Little Flower College, Guruvayoor
Well-wisher Feedback Report (2021-2022)

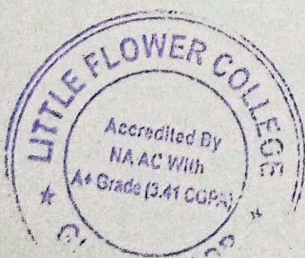
Sl No	Name	Feedback
1	Sherin Babu	LF College has a good infrastructure which helps a lot in the learning of the students
2	George Lawrence E A	Excellent faculty and healthy relationship with students. Green environment in the college. Good infrastructure.
3	Johnson V K	The teaching and learning method of college is very good and college environment is really good. The faculty helps in all round of student development. Also college promote sports related activities. The lab and classroom in college is very advanced with high tech equipment. There is canteen that provides good food. Overall the college supports the students to reach their highest potential.
4	A Abdul Salam	I would like to express my best wishes to the management, staffs & students of Little Flower College for their collective efforts in bringing up this wonderful institution. I recollect the humble beginning of this college when my late father and my elder brother used to be associated in building this institution. Today it is one of the best institutions around. I wish them all the very best for the future. May Almighty God bless this institution.
7	Mathew Paul	Great to see you guys accomplishing great goals. Keep the spirits moving.
8	Anna Paul	Excellent Keep going
9	Sunil Kumar U S	Excellent educational institution, Academic and extra curriculum activities. Respected faculties and all excellent
10	Antyes	Good infrastructure. Excellent Academic and extra curriculum activities.



11	Dr. Molly Joseph Mampilly	<p>I am Dr. Molly Joseph Mampilly (Associate Professor, Retired HOD, Dept. Of Malayalam, 1977-2010). I have been associated with many academic activities in LF College, like delivering talks based on language and literature. I am totally convinced that this institution is a pride of thousands of people who are associated with it, in one way or the other. During this tough time of pandemic, our college hosted many academic sessions with social commitments, striving for a wise, humane and righteous perfect world of empowered woman. As I am lucky to get enough opportunity to stay in touch with my college even after my retirement, I am fully convinced that excellent faculty, eco-friendly campus, excellence in infrastructure, PTA activities at its heights, socially committed activities are those key points which make LF College to be a blessing for thousands of people. I wish all the very best for its future endeavours. Thanks and Regards , Molly Joseph Mampilly</p>
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Well-wisher Feedback Analysis and Action Taken Report 2021-22

The Stakeholders and well-wishers of our college have a longstanding and strong relationship with us. All the well-wishers who responded to the feedback expressed great happiness in the NAAC Accreditation. Great appreciation was shown for the facilities and campus atmosphere. The infrastructure facilities and the recent advancements made in it have also been appreciated.



Valsa.M.A.
Principal
Little Flower College
Guruvayoor